

Reference Letter for Steven Bliss

To: Whom it may concern

From: Joseph R Gallagher

Date: March 10, 2015

It is with great confidence that I write this reference letter on behalf of Steven Bliss. I have known Steven for the past seven years. We met when I was serving as Co- President of the Dover Sherborn Education Fund which is a fundraising organization for the schools in Dover and Sherborn. I am a parent of two girls in the school system and in effect have been a “customer” of Steven’s since he arrived on campus. Steven started as Assistant Superintendent and was promoted to Superintendent due to his tremendous work ethic and abilities. He is the consummate professional.

He is always well prepared and communicates extremely well both in writing and verbally. His leadership abilities were quite apparent early in his tenure at Dover Sherborn. The fear of Steven leaving to pursue other opportunities led to his quick ascension to Superintendent.

One example of tremendous cool under immense pressure occurred in the Spring of 2014. At Pine Hill elementary school in Sherborn, a young student reported to their teacher that they saw a man in the woods next to the school with a gun. It happened to be at the very end of the school year and on “Field Day”. This is a day with outdoor sports and activities with parents, teachers and students all participating. Steven was on campus. He was the command post leader and led some students, parents and staff to safety in the nearby fire station while leading other students, parents and staff back into the school building. He kept a cool composure and thought strategically on his feet under duress. He communicated with the local and State Police while keeping all his constituents feeling safe and well cared for. Luckily the incident ended on a positive note with it being discovered that there was no man in the woods with a gun.

The next day he wrote a letter to the school community that would have made any CEO of a Fortune 500 company proud. It described in vivid detail the events of the previous day, his thought process and his gratefulness for the tremendous outpouring of support that came from the school community.

Steven will be a tremendous contributor and leader to any organization that is lucky enough to employ him.

It is my honor and pleasure to be able to write this letter on his behalf. He is a leader and a professional.

Sincerely,

Joseph R Gallagher

Vice President

Gilbane Building Company